

BOARD MEETING MINUTES

FEATHER RIVER FOODS CO-OP BOARD OF DIRECTORS

REGULAR MEETING: March 23, 2026

Approved at April 25, 2026 meeting.

Time: 5:00 pm – Meeting called to order by Emma Talamantes.

Location: Google Meet

Board members present: Clare Churchill, Ian Schrammel, Emma Talamantes, Tim Jones, Jen McCallan

Board members absent: Kate Rahmeyer and Marissa Rudder (both on leave)

Board Facilitator: Emma Talamantes

Board Educator: Emma Talamantes

Next month (April): Jen McCallan

Minutes taken by: Kendrah Fredricksen

Staff present: Marcie Wilde, Kendrah Fredricksen

Welcome guests: Nance Reed

Agenda for March 23, 2026, Review & Approve:

- *Clare moved to approve the agenda with changes; Tim seconded. Motion carried.*

Approve Minutes of February 2026

- *Jen moved to approve the minutes; Ian seconded. Motion carried.*

Board Education – Emma: “No till” farming aka Regenerative farming

- See online article titled, “Soil health and nutrient density,” at

<https://peerj.com/articles/12848/>

- Emma summarized the article stating that a study was done of 8 farms; half did the “no till” method. The result was that produce from “no till” farms had more nutrients. Additional studies are in process.

Reports:

Manager’s Monthly Report February 2026: Total Sales both stores = \$346,225 – decrease of 2% compared to prior year (reasons include snowstorm, not getting deliveries, Quincy – sewer line issue, etc.)

Quincy - \$223,845 – decrease of 0.5%

Portola - \$122,381 – decrease of 4.6%

- **February Round-up** = Quincy \$1,210.57, Portola \$330.07 – 6th grade trips to the Pacific
- Marcie attended co-op workshop in Auburn which focused on each co-op's autonomy in the face of change and collaboration. Many co-ops are considering mergers.
- We hosted Community Supper in Quincy – approx. 105 meals served – thank you to those who helped!
- Reorganization in Quincy – focus on backstock areas.
- Reorganization in Portola – focus on bulk area.
- Computer connection issues – Ian and Tim will look into this; there is a VPN tunnel connection involved.

Q4 B1 Financial Conditions Report – includes 2025 Profit & Loss Statement, Statement of Cash Flows (Balance Sheet), and Budget Comparison (Projections vs. Actual)

YTD Income = \$37,756 (positive)

Net Income for quarter = -\$17,227 (negative due to expenses)

Some reasons for this:

- Q3 Profit sharing was paid out in Q4 – need to budget for this going forward
- Hosted 2 staff parties – about \$2,000 – budget should be adjusted accordingly
- Paid \$7,400 for electrical upgrade in Portola
- Staff numbers were high in Q4 (more staff hirings, less turnover) – audited staff schedules
- Issue with staff discounts – this is being addressed
- Deli supplies doubled in cost – have increased prices accordingly

Everything else is in compliance.

- *Emma moved to approve B8 Reports, Ian seconded. Motion carried.*

Old Business:

April 6th – new online ordering system, Provisions, will be tested – to go live April 13th.

New Business: N/A

Board Minutes – It was requested that Kendrah upload minutes to Google drive ASAP.

Committee Reports:

- Board Development – Board elections are in process – 2 candidates running, election goes through April 13th; The sub-committee plans to meet and count votes on April 14th. Will add new members to committee after election.
- Membership – met in March – discussed the annual meeting scheduled for June 7th at 5 pm (@ Vets' hall). There will be no music but there will be trivia; there will also be speakers. The focus will be on Marcie's report.
- Finance met this month – reviewed Q4 budget projection vs actual, Q4 profit/loss, Q4 Balance sheet, etc.

- Items of note: Occupancy – equipment repairs were down; Operational expenses were up due to increase in store demos/outreach; I.T. was up due to purchase of new scale; Board compensation was changed; Winter hours helped reduce expenses and did not affect sales; Cash on hand – up 47%; Inventory has a good range; Under fixed assets – equipment purchase; Equity is up.
- Next meeting: Mon. April 20th at 5 pm
- Policy – No report.
- Executive – Kate should be back in April 2026. Discussed: the quorum needed for voting; presentation for new Board Orientation (patronage info to be added); purchase agreement; member loans.
- Farmers Market – brief meeting this month – started outreach to producers.

Closings:

Board Member Check In:

- Clare will be traveling next month – this is her last meeting.
- Lost Sierra Family Festival in April (Quincy) – Matt is organizer; they want to shut down Main St. – this would prevent customers from parking in front of store.
- Emma will be unavailable in early April (not be able to respond by email).

• Review Decisions, Tasks, Assignments:

o Ian/Emma – will work on budget adjustment; Kendrah – put meeting minutes in following month's folder, Kate will be back next month.

Approved minutes; approved Q4 report

• **Review Board Calendar** (April):

- Election results
- Send out “save the date” for annual meeting
- Elect new Board officers
- Jen will facilitate Board Education

• **Next BOD Meeting:** April 27th, 2026, at 5pm.

• **Summary for Employee Memo:** Emma (e.g. Provisions, link to “no till” article)

Adjourn Meeting:

• *Emma moved to adjourn the meeting, Ian seconded. Motion carried. The meeting was adjourned at 5:54 pm.*

Closed Session: In closed session, the board briefly discussed a personnel matter. The board also discussed the specific details of the purchase agreement for 237 Lawrence St., Quincy, CA.

Ian motioned to approve the real estate purchase of 237 Lawrence St., Clare seconded. Motion passed unanimously.

Note: The Outreach Coordinator makes approved changes to the prior meeting's minutes and forwards the final version to the board secretary and the board president. The Outreach Coordinator posts the final minutes in the board Google Drive folder, and the Outreach Coordinator posts in the store and on the FRFC website.