

BOARD MEETING MINUTES
FEATHER RIVER FOODS CO-OP BOARD OF DIRECTORS
REGULAR MEETING: January 26, 2026
Approved at February 23, 2026 meeting.

Time: 5:00 pm – Meeting called to order by Ian Schrammel

Location: White house and Google Meet

Board members present: Clare Churchill, Ian Schrammel, Emma Talamantes, Marissa Rudder, Tim Jones, Jen McCallan

Board members absent: Kate Rahmeyer

Board Facilitator: Ian Schrammel

Board Educator: Clare – Yuka app

Minutes taken by: Kendrah Fredricksen

Staff present: Marcie Wilde, Kendrah Fredricksen

Welcome guests: Tina Love (in-person), Nance Reed (Zoom)

Agenda for January 26, 2026, Review & Approve:

- *Ian moved to approve the agenda with changes, Clare seconded. Motion carried.*

Approve Minutes of November 2025

- *Ian moved to approve the agenda with changes, Clare seconded. Motion carried.*

Board Education (Clare):

- Yuka App – (logo: carrot) – Food (and cosmetics) scanning app launched in 2017 in Paris, France. Came to U.S. in 2022. There have been 30 million downloads worldwide. Goal – help people improve food and skin care choices. There is a scoring system of 0 – 100 based on an algorithm – which looks at nutritional quality, additives and if organic, etc. It explains how it came up with the score. A premium version is also available (at a cost). The app keeps the history of items you scan. It also offers alternatives to poorly scored items.

Reports:

- Manager’s Monthly Report November: \$388,891 in sales.
 - Quincy increase of 5.8% compared to prior year – other stores in town ran out of turkeys, so we were able to sell more (Quincy store sold out).
 - Portola increase of 2.1% compared to prior year – Issue with turkeys not being delivered when they were supposed to come (ended up with some left).
 - Roundups were \$1,101.
 - SNAP/EBT (government threatened to reduce/cut-off this benefit) – planned for issue which did not occur. Marcie sat in on community calls, but no other local grocery stores did.
 - Giving Tree and pre-packed Holiday Meal Bags were offered.

- KeHe is a new distributor – delivers on Wednesdays currently. Good to have as backup if UNFI runs into issues again as it did in 2025.
- CBD Update – in CA laws are becoming more restrictive; we have removed these items from shelves for now. We can still special order these products for folks.
- Manager’s Monthly Report December: \$411,956 in sales.
 - Quincy increase of 8.7% compared to prior year; we did a few smaller resets which seemed to help.
 - Portola increase of 1.1% compared to prior year.
 - Roundups were \$973 but Giving Tree and Holiday Meal Bags were still available.
 - Ran Farmers Market job (Alison Flagler was hired in January 2026).
 - Outreach – Ross ends working with us at end of this week (Kendrah and Keima are splitting his duties).
 - Packaging – 46% increase in packaging due to tariffs – deli items are being increased accordingly.
 - Deli Case in Quincy – fan broke and we lost \$3,500 in sales; fan was covered by warranty; Marcie has scheduled a company in Reno to look at all of our coolers and we may use them for ongoing maintenance; Tim offered to contact refrigeration supply company to find out what can be done to prevent this in future; there is another professional in town (Bud) who could do maintenance, but there is a non-compete clause and he is close to retiring.
 - Insurance Renewal – Anthem went up 14% in cost; we chose Humana for dental/life.
 - Holiday Parties – Held one in each town; in Portola 90% of staff came; in Quincy 65% of staff came.
- B7 Board Communication Report
 - Entire policy is compliant (e.g. Packets were available for board on time, NCG updates given, etc.).
- B1 Quarter 3 Financial Conditions Monitoring Report
 - Sales growth continues; we have a lot of equity and little debt (Ian asked if we should be investing more – Marcie said yes! – see Finance Report below).
 - Only non-compliance item is in membership growth – the numbers are taken point-in-time and can vary greatly from day to day; we could look at only new members or at non-member shopping ... perhaps pull the report quarterly or once per year ...
 - 3rd quarter 2026 is not likely to be as good due to loss of High Sierra Festival – we need to change up our approach entirely.
- *Ian moved to approve B7 and B1 Reports, Jen seconded. Motion carried.*

Old Business:

- Recap Member Listening Session – mostly positive responses now that correct information is in community; the possibility of building a new kitchen from scratch was discussed (behind WH) – Marcie will investigate this.

- Refrigeration – discussed above.
- Portola electrical has been updated and is in great shape; no plans currently for generator; Ian asked about finding a grant to buy a property in Portola – Marcie is looking for more grants.

New Business:

- Annual Meeting Date – possibly second week of June, consider doing this at the Vet’s Hall, could use Dragonfly as caterer; date should be determined before April (board will do a Google poll).
- Review Known Candidates – three potential candidates – Tina Love, Roslyn Peters, Michelle Ryback – waiting for them to submit paperwork
- Discuss White House Garden – originally, the garden was for the staff; along the way, the intention changed to be used by members and community; different organizations have tried to run the garden; many staff are now interested in using the space; volunteers could still help us build and plant; we could sell the produce and flowers for profit or for round-up (Emma said this is not likely to be profitable); it was recommended that the coop “take back” the garden (staff could be trained, staff would volunteer, we would use Greg for certain tasks).

Committee Reports:

- Board Development – update above.
- Membership – annual meeting planning discussed above.
- Finance –
 - At last meeting, reviewed final budget, financial statements, reviewed budget projection, projected net income = \$65,450 (4.8% of total sales), reviewed Q3 balance sheet; held too much cash in checking account (close to FDIC max) – thus, some funds have been transferred to short-term CDs.
 - Mortgage on WH – balloon payment due May 2027 = \$124,000 – can pay early without pre-payment penalty; it was recommended that we pay off mortgage in May 2026 when short-term CDs mature (Ian asked Marcie to look into which is more cost effective – investing money we have for a year or paying this off early); put this on agenda for February meeting.
 - Discussed Portola electrical upgrade; Listening Session went well – Marcie’s presentation was great!
- Policy – met virtually.
- Executive – hard at work on Marcie’s review.
- Farmers Market – Ali Flagler taking over with the assistance of Keima; members who left this committee include: Melissa Lopez, Christopher Rouse, Marissa Rudder; add Keima Garcia and Suzanne Stirling.
- *Ian moved to accept two new members, Keima Garcia and Suzanne Stirling, Clare seconded. Motion carried.*
- *Ian moved to accept Alison Flagler as the new chair, Marissa seconded. Motion carried.*

Closings:

- **Board Member Check In:**

- Update on “Provisions” online ordering – the contact for this (a GM in WA) is currently overwhelmed and we are not sure he will be able to follow-up for us. Members can still order in the stores.
- Quintopia – has a refrigerated cargo shipping container available at \$10,000 – not sure this is feasible right now.
- Chamber of Commerce – Tim will talk to Cheryl Kolb about potential July events.
- **Review Decisions, Tasks, Assignments:**
 - Approved corrected minutes; approved B7 and B1 reports; annual meeting poll sent out; **add discussion of mortgage to February agenda**, Ian will do employee memo.
- **Review Board Calendar:** February - deadline for election ballot; need bios for board candidates; board self-evaluation coming up.
- **Next BOD Meeting:** February 23rd, 2026, at 5pm.
- **Summary for Employee Memo:** Ian Schrammel

Adjourn Meeting:

- *Ian moved to adjourn the meeting, Clare seconded. Motion carried. The meeting was adjourned at 6:43pm.*

Closed Session: None

Note: The Outreach Coordinator makes approved changes to the prior meeting’s minutes and forwards the final version to the board secretary and the board president. The Outreach Coordinator posts the final minutes in the board Google Drive folder, and the Outreach Coordinator posts in the store and on the FRFC website.